(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) ansoutation AGENCY OR DEPARTMENT: REPORTING PERIOD: FY PART I - PRE-COMPLAINT COUNSELING E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS EEO COUNSELOR COUNSELINGS **INDIVIDUALS** AMOUNT COUNSELINGS INDIVIDUALS TOTAL COMPENSATORY DAMAGES A. TOTAL COMPLETED/ENDED COUNSELINGS 2. BACKPAY/FRONTPAY 3. LUMP SUM PAYMENT 1. COUNSELED WITHIN 30 DAYS 4. ATTORNEY FEES AND COSTS 2. COUNSELED WITHIN 31 TO 90 DAYS a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS b. COUNSELED WITHIN 90 DAYS WHERE NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS INDIVIDUAL PARTICIPATED IN ADR COUNSELINGS INDIVIDUALS c. COUNSELED WITHIN 31-90 DAYS THATWERE UNTIMELY TOTA 3. COUNSELED BEYOND 90 DAYS 1. HIRES 4. COUNSELED DUE TO REMANDS a. RETROACTIVE b. NON-RETROACTIVE ADR INTAKE OFFICER PROMOTIONS COUNSELINGS INDIVIDUALS a. RETROACTIVE B. TOTAL COMPLETED/ENDED COUNSELINGS b. NON-RETROACTIVE **EXPUNGEMENTS** 1. COUNSELED WITHIN 30 DAYS REASSIGNMENTS REMOVALS RESCINDED 2. COUNSELED WITHIN 31 TO 90 DAYS a. REINSTATEMENT a. COUNSELED WITHIN WRITTEN EXTENSION b. VOLUNTARY RESIGNATION PERIOD NO LONGER THAN 60 DAYS ACCOMMODATIONS COUNSELED WITHIN 90 DAYS WHERE TRAINING INDIVIDUAL PARTICIPATED IN ADR APOLOGY C. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY **DISCIPLINARY ACTIONS** 3. COUNSELED BEYOND 90 DAYS a. RESCINDED 4. COUNSELED DUE TO REMANDS b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED COMBINED TOTAL 11. LEAVE RESTORED COUNSELINGS INDIVIDUALS 12. 13 C. TOTAL COMPLETED/ENDED COUNSELINGS G. ADR SETTLEMENTS WITH MONETARY BENEFITS 1. COUNSELED WITHIN 30 DAYS COUNSELINGS INDIVIDUALS AMOUNT TOTA 2. COUNSELED WITHIN 31 TO 90 DAYS **COMPENSATORY DAMAGES** a. COUNSELED WITHIN WRITTEN EXTENSION BACKPAY/FRONTPAY PERIOD NO LONGER THAN 60 DAYS 3. LUMP SUM PAYMENT COUNSELED WITHIN 90 DAYS WHERE 4. ATTORNEY FEES AND COSTS INDIVIDUAL PARTICIPATED IN ADR C. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMEL 3. COUNSELED BEYOND 90 DAYS 4. COUNSELED DUE TO REMANDS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS COUNSELINGS INDIVIDUALS COUNSELINGS INDIVIDUALS TOTA D. COUNSELING ACTIVITIES 1. HIRES 1. ON HAND AT THE BEGINNING OF THE a. RETROACTIVE REPORTING PERIOD b. NON-RETROACTIVE 2. INITIATED DURING THE REPORTING PERIOD PROMOTIONS 3. COMPLETED/ENDED COUNSELINGS a. RETROACTIVE a. SETTLEMENTS (MONETARY AND b NON-RETROACTIVE NON-MONETARY) **EXPUNGEMENTS** b. WITHDRAWAI S/NO COMPLAINT FILED REASSIGNMENTS c. COUNSELINGS COMPLETED/ENDED IN REMOVALS RESCINDED REPORTING PERIOD THAT RESULTED a. REINSTATEMENT IN COMPLAINT FILINGS IN REPORTING b. VOLUNTARY RESIGNATION PERIOD ACCOMMODATIONS d. DECISION TO FILE COMPLAINT PENDING TRAINING AT THE END OF THE REPORTING PERIOD APOLOGY 4. COUNSELINGS PENDING AT THE END OF THE **DISCIPLINARY ACTIONS** REPORTING PERIOD a. RESCINDED b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED 11. LEAVE RESTORED 12 13. NON-ADR SETTLEMENTS COUNSELINGŞ INDIVIDUALS TOTAL EEOC FORM 462 (REVISED MAY 2007)

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING	10.000						
PART II - FORMAL COMPLAINT ACTIVITIES	PART III - AGENCY RESO			REPORTI	NG LINE			
A COMPLAINTS ON HAND AT THE BEGINNING	A. AGENCY & CONTRACT RESOURCES							
OF THE REPORTING PERIOD	the market and the state		AGENCY NUMBER PERCENT		CONTRACT		$\overline{}$	
B. COMPLAINTS FILED	1. WORK FORCE		146	PERCENT	NOMBER	PENCENT	1	
0	a TOTAL WORK		_	-			1	
C REMANDS C1. REMANDS (NOT INCLUDED IN A. OR B.)	b PERMANENT	EMPLOYEES		7	-	-	1	
C 2. REMANDS (INCLUDED IN A. OR B.)	a. FULL-TIME		-		-		1	
0	b. PART-TIME						1	
D. TOTAL COMPLAINTS	c COLLATERAL	DUTY					1	
E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	3 INVESTIGATOR		-	25.57	-		ł	
D	a FULL-TIME						1	
F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	b. PART-TIME	DUTE					1	
G COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	c. COLLATERAL	DUIT		-	_	-	ł	
\sim	4 COUNSELOR/INVESTIGATOR			SVA III			1	
H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD	a. FULL-TIME						1	
L COMPLAINTS ON HAND AT THE END OF THE	b. PART-TIME c. COLLATERAL	DUTY				\vdash		
REPORTING PERIOC (Line D - (sum of Lines F+H))	B. AGENCY & CONTRACT		AINING				_	
D								
J INDIVIDUALS FILING COMPLAINTS			SELORS		GATORS	COUNSAN		
K. NUMBER OF JOINT PROCESSING UNITS FROM	1. NEW STAFF - TOTAL	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT	
CONSOLIDATION OF COMPLAINTS	a. STAFF RECEIVING REQUIRED							
Employed April 19 (1997) Control Company Control Company	32 OR MORE HOURS							
	b. STAFF RECEIVING 8 OR MORE					\Box		
	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	-				\vdash		
	c. STAFF RECEIVING NO					\vdash	_	
	TRAINING AT ALL							
	2. EXPERIENCED STAFF - TOTAL							
	STAFF RECEIVING REQUIRED B OR MORE HOURS	\vdash		-		\vdash		
	b. STAFF RECEIVING 32 OR	-					_	
	MORE HOURS, GENERALLY							
	GIVEN TO NEW STAFF							
	c. STAFF RECEIVING NO TRAINING AT ALL	\vdash	_	_	_	$\overline{}$		
	C. REPORTING LINE						_	
·k- 1	DOES THE EEO D TO THE AGENCY		PORT			YES !	NO	
* Agency contracts						-		
<u>ا</u>	2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? PERSON:							
EF.O	r choon.						- 1	
tto	TITLE:						- 1	
	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE FEO							
	PROGRAM IN YOU	R DEPARTM	ENT/AGENO	Y/ORGANIZ		LLLO	- 1	
	PERSON Phullis Jo	LNSO	n - 1	all			- 1	
	TITLE CHEN AN						- 1	
	RED Officer							
	WHO DOES THAT PERSON REPORT TO?							
	Danciel Ellioti							
	TITLE Chairman							
	- (************************************							
							- 1	
	ł.							
	I.						1	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: 57 /5

REPORTING PERIOD: FY

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

INVERSION ALLEGED AL
NUES OF ALIA, IN AUAN BLACK WHITE MALE
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POTTY HOURS PEPAISI
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H. DAMINATINETEST
1 MONSENTAL
2 SEXYAL I NEEK-CL EXAMINATION R PAY INCLUSION OF ETIME PROMOTON MON-SELECTION M RELASSIONMENT 1 DRAID 1 DRACTED N RELASSIONMENT N RELASSIONMENT N RELASSIONMENT O REINSTATEMENT O REINSTATEMENT O TEXNITATIONS OF EMPLOYMENT STALE AND ATEXNAVES LITHANNES LITHANNE
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A PAY INCLIDANG OF EARLINANT I PROLIDED 1 DENEED 1 DENEED 1 DENEED 2 DESCRIPTION N REASONABLE ACCOMMUNATION O REINSTATEMENT O REINSTATEMENT I TRANSPATRAN I TRANS
M. RE ASSIGNALEY I. DENIED 1. ORRECTED 2. ORRECTED N. REASONABLE ACCOMMUNATION O. REINSTATEMENT O. PERMINATION O. TERMINATION O. TERMI
M. REASSIGNALEY 1. DENEED 2. DESCRIP N. REASONABLE ACCOMMUNATION O. REINSTATEMENT O. PERMINATEMENT P. RETHERMENT T. RAJECTARD T. RAJEC
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N. READONABLE ACCOMMUNATION O. REINSTATINGST P. RETHREMENT O. TERMINATIONS OF EMPLOYMENT S. THEM S.CO.NUTHONS OF EMPLOYMENT S. THE SATO ATTENDANCE 1. THANNES 1. THANNE
O REINITATEMENT P. RETHERMENT O TERMINATIONS OF EMPLOYMENT S. THE IND ATTEMBANDS I TRANSCONDITIONS OF EMPLOYMENT I TRANSCONDITIONS OF
O TERMINATION B. FERMINATION OF EMPLOYMENT S. THE IND ATTENDANCE I TRANSING UDITIES PRODUCE UDITIES (Please speech below) 1 2
O TEKNIKATION OF EMPLOYMENT K THE IND ATTENDANCE T TRANSING ATTENDANCE L DTHER (Filling speech below) 1 2
R. FERMIS CONDITIONS OF EMPLOYMENT S. THE AND ATTENDANCE. 1. TRANSING. L. DTHER (Flown speech below). 1. The Condition of
STRIE AND ATTENDANTE 1 TRANSING L DTHER Please speech below) 1
I TRADENIGE LOTHER (Finance Speech below) 1 2
L VIHER (Fleat speed) below)
TOTAL ISSUES BY BASES
TOTAL COMPLAINTS HI ED BY BASES
TOTAL COMPLAINANTS BY BASES
EECC FORM 462 (REVISED MAY 2007)

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: STB	REPOR	TING PERIC	D: FY	
PART V - SUMMARY OF CLOSURES	BY S	TATUTE		
A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH 1. TITLE VII 2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA) 3. REHABILITATION ACT 4. EQUAL PAY ACT (EPA)	ON THE	APPROPRIATE	E LINE.)	
B. TOTAL BY STATUTES				
THIS NUMBER MAY BE LARGER THAN THE TOTAL NUM	BER OF	COMPLAIN	TS CLOSE	D.
(A1+A2+A3+A4)				
PART VI - SUMMARY OF CLOSURES	BY C	ATEGOR	Y	
		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)			
1. WITHDRAWALS	`	/		
a. NON-ADR WITHDRAWALS				
b. ADR WITHDRAWALS				
2. SETTLEMENTS		0		
a. NON-ADR SETTLEMENTS				
b. ADR SETTLEMENTS				
3. FINAL AGENCY DECISIONS	(B+C)	-2		
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	0		
1. FINDING DISCRIMINATION				
2. FINDING NO DISCRIMINATION				
3. DISMISSAL OF COMPLAINTS				
C. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION ((1+2)	0		Assist.
1. AJ DECISION FULLY IMPLEMENTED	a+b+c)			
(a) FINDING DISCRIMINATION				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				
2. AJ DECISION NOT FULLY IMPLEMENTED (a	a+b+c)			
(a) FINDING DISCRIMINATION (i	i+ii+iii)			
i. AGENCY APPEALED FINDING BUT NOT REMEDY				
ii. AGENCY APPEALED REMEDY BUT NOT FINDING				
iii. AGENCY APPEALED BOTH FINDING AND REMEDY				
(b) FINDING NO DISCRIMINATION				

(c) DISMISSAL OF COMPLAINTS

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

STATISTICAL REPORT OF DISCRIMINATION CON (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS S		2014	
AGENCY OR DEPARTMENT: STB		IG PERIOD: FY	130
PART VI - SUMMARY OF CLOSURES BY CATE	GORY (Continued)	10
17411 VI GOISHWALL C. GEGGGILEG S. G	TOTAL	TOTAL	AVERAGE
	NUMBER		DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3)	140141551		1 2/13
	+	+	
COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b) a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST		+	-
b.AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	<u> </u>	+	
2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b)		+	
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	 	 	+
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD		+	+
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)			
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE			
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE			
PART VII - SUMMARY OF COMPLAINTS CLOSE	D WTH I	RENEFITS	
DURING FORMAL COMPLAINT ST		JE11611	
		T	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS			AW00
B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT			ls .
1. BACK PAY/FRONT PAY			\$
2. LUMP SUM PAYMENT			\$
3. COMPENSATORY DAMAGES			\$
C. CLOSURES WITH ATTORNEY FEES AND COSTS			\$
D. SUBTOTAL OF ALL MONETARY BENEFITS (B+C)			\$
E. CLOSURES WITH NON-MONETARY BENEFITS			
F. TYPES OF BENEFITS		NUMBER OF CLOSURES	NUMBER OF CLOSURES WITH
		WITH MONETARY BENEFITS	NON-MONETARY BENEFITS
1. HIRES			
a. RETROACTIVE			
b. NON-RETROACTIVE			
2. PROMOTIONS			
a. RETROACTIVE			
b. NON-RETROACTIVE			
3. EXPUNGEMENTS			
. REASSIGNMENTS			
REMOVALS RESCINDED			
a. REINSTATEMENT			
b. VOLUNTARY RESIGNATION			
ACCOMMODATIONS			
. TRAINING			
. APOLOGY			
DISCIPLINARY ACTIONS PESCINDED			
a. RESCINDED			
b. MODIFIED			
0. PERFORMANCE EVALUATION MODIFIED			
1. LEAVE RESTORED			
2. LUMP SUM PAYMENT 3.			
4			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

SENCY OR DEPARTMENT: REPORTING PERIOD: FY						
PART VIII - SUMMARY OF PE	NDING CO	MPLAIN	ITS BY CA	ATEGORY		
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PEND FOR OLDEST CASE		
. COMPLAINTS PENDING WRITTEN NOTIFICATION						
. COMPLAINTS PENDING IN INVESTIGATION						
. COMPLAINTS PENDING IN HEARINGS						
COMPLAINTS PENDING A FINAL AGENCY DECISION PART IX - SUMMARY OF I	NI/ESTIC	ATIONS	COMPLE	TED		
PARTIA - SUMMART OF	INVESTIGA	AHONS	TOTAL	TOTAL DAYS	AVERAGE	
. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)	TOTAL	TOTAL DAYS	AVERAGE	
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS 1. TIMELY COMPLETED INVESTIGATIONS 2. UNTIMELY COMPLETED INVESTIGATIONS c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS 2. AGENCY INVESTIGATION COSTS 3. INVESTIGATIONS COMPLETED BY CONTRACTORS a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS 1. TIMELY COMPLETED INVESTIGATIONS 2. UNTIMELY COMPLETED INVESTIGATIONS c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS 4. CONTRACTOR INVESTIGATION COSTS		(a+b+c)	S			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)						
		COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAY	
A. ADR PI	ENDING FROM PREVIOUS REPORTING PERIOD	none				
B. ADR A	CTIONS IN COMPLETED/ENDED COUNSELINGS					
1.	ADR OFFERED BY AGENCY					
2.	REJECTED BY COUNSELEE					
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)					
4.	TOTAL ACCEPTED INTO ADR PROGRAM					
. ADR RES	SOURCES USED IN COMPLETED/ENDED COUNSELINGS					
1.	INHOUSE				1	
2 .	ANOTHER FEDERAL AGENCY					
3,	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS					
	OR COLLEGE/UNIVERSITY PERSONNEL)					
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)					
5.	FEDERAL EXECUTIVE BOARD					
6.						
7.						
. ADR TEC	HNIQUES USED IN COMPLETED/ENDED COUNSELINGS					
1.	MEDIATION					
2.	SETTLEMENT CONFERENCES					
3 .	EARLY NEUTRAL EVALUATIONS					
4	FACTFINDING					
5.	FACILITATION					
6	OMBUDSMAN					
7 .	PEER REVIEW					
8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)					
9.						
10.						
11.						
STATUS 1.	OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS	
,,	TOTAL CLOSED					
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) b. NO SORMAL COMPLAINT FILED.					
	NO FORMAL COMPLAINT FILED					
	d. NO ADB ATTEMPT					
	DECISION TO FILE COMPLAINT PENDING AT THE END OF THE					
	e. REPORTING PERIOD					
2.	OPEN INVENTORY - ADR PENDING	kara da a				

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE

7.3					
12.1		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
A. ADR PEN	DING FROM PREVIOUS REPORTING PERIOD				
. ADR ACT	IONS IN COMPLAINT CLOSURES	IJ		1	
1	ADR OFFERED BY AGENCY				
2.	REJECTED BY COMPLAINANT			1.	ŀ
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)			1	
4.	TOTAL ACCEPTED INTO ADR PROGRAM	\mathcal{O}]	
	OURCES USED IN COMPLAINT CLOSURES	\mathcal{O}			
1	INHOUSE				
2.	ANOTHER FEDERAL AGENCY				
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS,				
	BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
	OR COLLEGE/UNIVERSITY PERSONNEL)				
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)				
5.	FEDERAL EXECUTIVE BOARD			1	
6.					1
7. . ADR TECH	INIQUES USED IN COMPLAINT CLOSURES	,		777	
	MEDIATION				
	SETTLEMENT CONFERENCES EARLY NEUTRAL EVALUATIONS				
	FACTFINDING				
	FACILITATION			——————————————————————————————————————	
	OMBUDSMAN				
	MINI-TRIALS			***************************************	
	PEER REVIEW	 			
	MULTIPLE TECHNIQUES USED (Please specify in a comment box)				
10.	WOLTH LE TEOTH WOLD COLD (Flease specify in a continent box)		 		
11.			 		<u> </u>
12.			<u> </u>		
	F CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
	TOTAL CLOSED	77	COM Darvier	DATO	AVERAGE DATS
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
	b. WITHDRAWAL FROM EEO PROCESS				
			1		
	c. NO RESOLUTION				
	d. NO ADR ATTEMPT				
	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING				
BENEFITS F	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	Annual Annua
BENEFITS F	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL)		COMPLAINANTS		
BENEFITS F	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES			S	
BENEFITS F	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY		S	i i	
BENEFITS F	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM		9	i i	
BENEFITS F 1. M E C C	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM A. ATTORNEY FEES AND COSTS		\$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 6	
BENEFITS F	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM A. ATTORNEY FEES AND COSTS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 6	
BENEFITS F 1. M E C C	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM A. ATTORNEY FEES AND COSTS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1. M a b c d e f.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) B. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM M. ATTORNEY FEES AND COSTS B.		\$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1. M E C C C G E F. G 2. N	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) B. COMPENSATORY DAMAGES B. BACKPAY/FRONTPAY C. LUMP SUM M. ATTORNEY FEES AND COSTS B. JON-MONETARY (INSERT TOTAL)		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1. M E C C C G E F. G 2. N	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) B. COMPENSATORY DAMAGES B. BACKPAY/FRONTPAY C. LUMP SUM M. ATTORNEY FEES AND COSTS B. JON-MONETARY (INSERT TOTAL) HIRES		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1. M E C C C G E F. G 2. N	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS d. JON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS d. HON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM A. ATTORNEY FEES AND COSTS D. HON-MONETARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS d. I. ION-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS R 1. R E C C G G F G D D D D D D D D D D D D	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM d. ATTORNEY FEES AND COSTS D. HON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE ii. NON-RETROACTIVE		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1. In E C C G G F F 2. In D D D D D D D D D D D D D	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM d. ATTORNEY FEES AND COSTS D. JON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM M. ATTORNEY FEES AND COSTS D. JON-MONETARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS I. RETROACTIVE II. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS d. J. JON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS R 1. R E C C G F F D D D D D D D D D D D	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY c. LUMP SUM d. ATTORNEY FEES AND COSTS d. JON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REASSIGNMENTS REMOVALS RESCINDED		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS R 1. R E C C G F F D D D D D D D D D D D	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS d. ION-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED i. REINSTATEMENT		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS d. HON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM A. ATTORNEY FEES AND COSTS D. I. ION-MONETARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS I. RETROACTIVE II. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED I. REINSTATEMENT II. VOLUNTARY RESIGNATION ACCOMMODATIONS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS d. I. MON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS d. HON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY E. LUMP SUM I. ATTORNEY FEES AND COSTS D. JON-MONETARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS I. RETROACTIVE III. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED I. REINSTATEMENT III. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1.	d. NO ADR ATTEMPT OPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS D. JON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS i. RESCINDED		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
1.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS d. JON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	
BENEFITS F 1. M E L C d e f. g 2. N a b c d. f. g h. i.	d. NO ADR ATTEMPT DPEN INVENTORY - ADR PENDING RECEIVED MONETARY (INSERT TOTAL) a. COMPENSATORY DAMAGES D. BACKPAY/FRONTPAY C. LUMP SUM d. ATTORNEY FEES AND COSTS d. HON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REASSIGNMENTS REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED PERFORMANCE EVALUATION MODIFIED		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5 5 5	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING PERIOD:		
PART XII - SUMMARY OF	ADR PROGRAM ACTIVI	ITIES	
EEO ADR TRAININ	G AND RESOURCES		
	NUMBER IN TOTAL WORKFORCE	CUMULATIVE TOTAL WORKFORCE TRAINED	
A. BASIC ADR ORIENTATION TRAINING			
1. MANAGERS			
2. EMPLOYEES			
B. EMPLOYEES THAT CAN PARTICIPATE IN ADR	146		
C. RESOURCES AVAILABLE FOR ADR			
1. IN-HOUSE FULL TIME			
2. IN-HOUSE PART TIME			
3. IN-HOUSE COLLATERAL DUTY 4. CONTRACT			
4. CONTRACT	AMOUNT		
D. ADR FUNDING SPENT	s ()		
CERTIFICATION AT	ND CONTACT INFOR		-
certify that the EEO complaint data contained on this report, EE Report of Discrimination Complaints, for the reporting period Octo	EOC Form 462, Annual Federal Equ	ual Employment Opportunity Statistical	***************************************
YPED NAME AND TITLE OF CERTIFYING OFFICIAL:			
SIGNATURE OF CERTIFYING OFFICIAL: Hullis	the Sail		
YPED NAME AND TITLE OF PREPARER: EEO Prog	ram Micer)	
IGNATURE OF PREPARER:			
ATE: TELEPHONE NUMBER:	E-MAIL:		
his report is due to the following address on or before October 31st:			
	nployment Opportunity Commission	1	
	ce of Federal Operations		

EEOC FORM 462 (REVISED MAY 2007)

1801 L Street, NW Washington, DC 20507